

# Strive Training

## Carbon Reduction Plan for UK PPN 06/21

**Supplier name: Strive Training**

**Publication date: 30th March 2023**

### COMMITMENT TO ACHIEVING NET ZERO

Strive Training is committed to achieving Net Zero emissions by 2050 at the latest.

### BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Please note that 2022 is Strive Training's first year of Greenhouse Gas emission reporting. Data from a comparable year is therefore not available at this point. Strive Training is committed to release an updated and amended Carbon Reduction Plan annually.

Baseline Year: 1 <sup>st</sup> January 2022 – 31 <sup>st</sup> December 2022
<b>Additional Details relating to the Baseline Emissions calculations.</b>
Strive Training's carbon footprint baseline measurement was calculated for the time period starting on the 1 <sup>st</sup> January 2022 and ending on the 31 <sup>st</sup> December 2022. The accompanying report focused on Scope 1 emissions (direct emissions), Scope 2 emissions (indirect emissions) and the 5 listed categories Scope 3 emissions; Upstream Distribution, Waste Disposal, Business Travel, Commuter Miles, Downstream Distribution. The data was provided by Strive Training and calculated in accordance with the UK Government Greenhouse Gas (GHG) Conversion Factors for Company Reporting. This report provides a baseline from which Strive training can plan, adapt and focus its operations to negate and offset all Greenhouse Gas emissions.
<b>Baseline year emissions: 1<sup>st</sup> January 2021 – 31<sup>st</sup> December 2022</b>

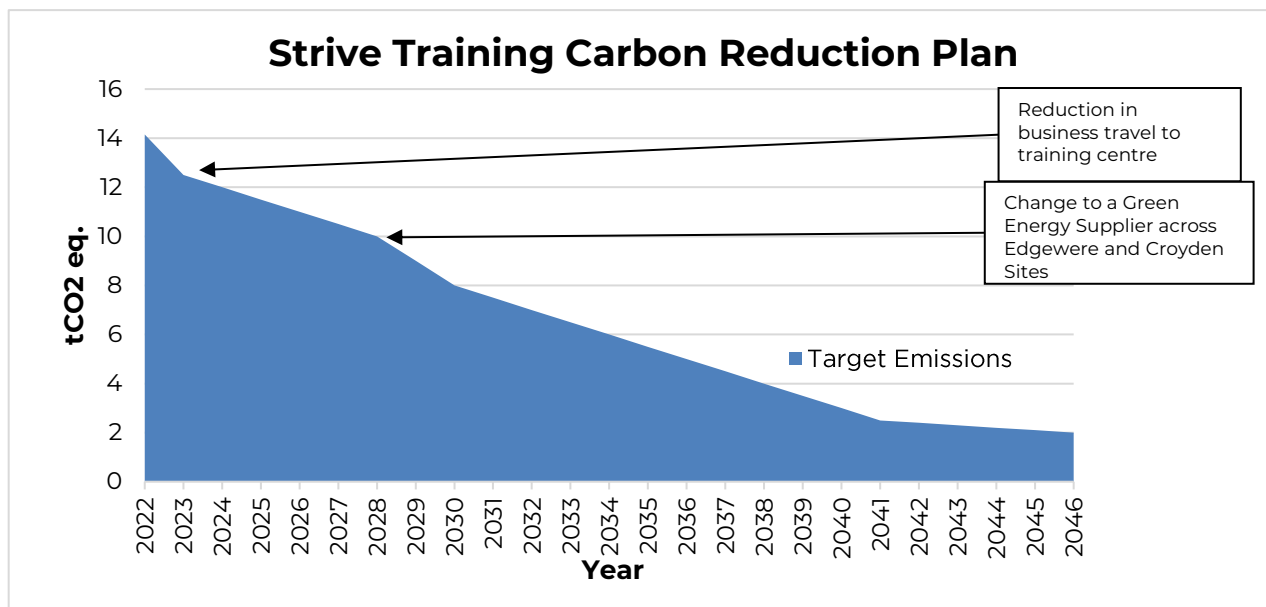
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>eq.)</b>
<b>Scope 1</b>	<b>1.91</b> Fuels (Petrol) – 1.91 tCO <sub>2</sub> eq.
<b>Scope 2</b>	<b>2.79</b> Purchased electricity from facilities - 2.79 tCO <sub>2</sub> eq.
<b>Scope 3 (Included Sources)</b>	<b>9.45</b> Upstream Distribution – not applicable 0.0 tCO <sub>2</sub> eq. Waste Disposal - 0.05 tCO <sub>2</sub> eq. Business Travel - 7.38 tCO <sub>2</sub> eq. Commuter Miles - 2.02 tCO <sub>2</sub> eq. Downstream Distribution - not applicable 0.0 tCO <sub>2</sub> eq.
<b>Total Emissions</b>	<b>14.15 TOTAL tCO<sub>2</sub>eq.</b>

## EMISSIONS REDUCTION TARGETS

In order to achieve Net Zero, Strive Training have adopted the following near term carbon reduction targets.

- ✔ Strive Training is committed to decrease Scope 1 carbon emissions to 1.0 tCO<sub>2</sub>eq. by 2030. This is a reduction of 55% from the baseline year of 2023.
- ✔ Strive Training is committed to decrease Scope 2 emissions to 1.5 tCO<sub>2</sub>eq. by 2030. This is a reduction of approximately 55% from the baseline year of 2023.
- ✔ Strive Training is committed to achieving a decrease in Scope 3 emissions to 5.0 tCO<sub>2</sub>eq. by 2030. This is a decrease of 45%.

We project that carbon emissions will decrease over the next 7 years to 7.5 tCO<sub>2</sub>eq. by 2030. This is a reduction of 47%. To achieve this target, an annual reduction in emissions of 41% from 2024 until 2030. A reduction of 11.7% in 2023 will result from Strive Training cutting its consumption of Petrol and Diesel in Scope 3 Business Travel.



## PLANNED CARBON REDUCTION INITIATIVES

The following environmental management measures and projects will be implemented following the 2023 baseline calculation.

In the future we hope to implement further measures such as:

### SCOPE 1

#### Fuels (Petrol)

- ✔ Behavioural change of switching to virtual meetings rather than in person
- ✔ Encouraging the use of public transport
- ✔ Potential purchase of hybrid vehicle

### SCOPE 2

#### UK Electricity

- ✔ Switch to renewable energy provider across all sites
- ✔ Switch to cloud based service provider
- ✔ Encourage small cultural and behavioural changes to reduce electricity usage and wasted energy where possible
  - Switch to LED energy saving lightbulbs
  - Split light switched across offices to reduce wasted energy
  - Use sensors to control heating and lighting equipment
  - Install smart meters in both offices
  - Turn applications off rather than standby settings

### SCOPE 3

#### Waste Management

- ✔ Reduce, Reuse, Recycle
  - Switch to paperless offices at Edgware site
  - Buy second hand tech
  - Donate or sell old technology and usable resources
  - Check local standards and waste management schemes
  - Encourage behavioural change amongst staff and clients in offices

#### Business Travel

- ✔ Use public transport rather than personal vehicles
- ✔ Encourage meetings to take place over MS Teams or Zoom as opposed to face to face
- ✔ Using company vehicles to allow for more accurate reporting data
- ✔ Reduce business travel through effective measurement and a sustainable travel policy

#### Commuter Miles

- ✔ Encourage employees to maintain the use of public transport for work commuting
- ✔ Introduce cycle to work scheme for employees
- ✔ Encourage reward scheme for car share or salary sacrifice

#### Future Reporting

- ✔ Strive Training is recommended to calculate the carbon emissions from home working, purchased goods and services and fuel and energy related activities in future carbon footprint reports.
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- ✔ Strive Training will enable their staff members to become better verse with carbon literacy by providing education and resources to embed sustainability firmwide. This will build personal awareness and aid employees to reduce their personal environmental impacts.
- ✔ Contacting landlords to inform them of Strive Training's commitment to Net Zero, as well as partners and stakeholders.
- ✔ Strive Training should consider being certified by ISO 14001: Environmental Management Systems.
- ✔ Introduce an Environmental Policy and Sustainability Policy across all operations.
- ✔ Offset all direct emissions (Scope 1 and 2) to take responsibility for climate impact.

## **DECLARATION AND SIGN OFF**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the Supplier:**

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Date: .....

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>